

# Good Sports Policy

## Prepared for Camberwell Lacrosse Club

April 7, 2021, 5:38 p.m.



### Purpose

This policy outlines our procedures for a balanced and responsible approach to the service, supply, consumption and promotion of alcohol at club games, special events, functions and other club-related activities. It represents our club's commitment to its members, volunteers and visitors, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

This policy will help to ensure our club:

- Meets its duty of care in relation to the health and safety of our members, volunteers and visitors who attend any club games, special events, functions and other activities where alcohol may be consumed.
- Upholds the reputation of our club, our sponsors and partners.
- Understands the risks associated with alcohol misuse and our role in minimising this risk.
- Complies with a valid liquor licence and associated terms and conditions where appropriate.

More information about how to implement this policy and why it's important can be found at <https://portal.goodsports.com.au/app/policy/>

### General Principles

A risk management approach will be taken in planning events and activities involving the sale, supply or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.

Alcohol use can lead to risk taking, unsafe, unacceptable and/or illegal behaviour.

Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club.

### Policy Review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

Visit: [www.goodsports.com.au](http://www.goodsports.com.au) for information regarding the Good Sports program.

A person is defined as in a state of intoxication if their speech, balance, coordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.



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### Alcohol practices

- Our club will ensure that servers of alcohol will not consume alcohol when on duty.
- Our club recognises that not all club members may drink alcohol. Our club will ensure that water is provided free of charge.
- Our club actively encourages the sale of alternative products to that of alcohol and will ensure that at least four non-alcoholic drinks and one low-alcoholic drink option are always available and priced at least 10% cheaper than the cheapest full strength drink. Healthy drink options will be provided, where possible.
- Our club actively encourages the sale of alternative products to that of alcohol and will ensure that at least four non-alcoholic drinks and one low-alcoholic drink option are always available and priced at least 10% cheaper than the cheapest full strength drink. Healthy drink options will be provided, where possible.
- Excessive or rapid consumption of alcohol is not encouraged. This means we do not conduct happy hours, cheap drink promotions or drinking competitions.
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- Our club will encourage safe celebrations and events by not conducting 'all you can drink' functions.
- Our club will encourage safe celebrations and events by not providing alcohol-only drink vouchers for functions.
- The service of double measures of spirits is discouraged.
- Substantial food (requiring preparation and/or heating) will be available when alcohol is available for more than 90 minutes and more than 15 people are present. Healthy food options will be provided, where possible.

### Education

- Our club will provide an opportunity for coaches, officials, members and volunteers to be educated about the risks and harms associated with alcohol.

### Leading by example

- Our club will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on alcohol as a reward.
- When promoting events the club will adopt the practices of safe celebrations by:
  - Not overemphasising the availability of alcohol or referring to the amount of alcohol available
  - Not encouraging rapid drinking or excessive drinking
  - Giving equal reference to the availability of non-alcoholic drinks
  - Displaying a clear start and finish time for the function
  - Including a safe transport message, where possible and relevant.
- Our club will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the values of the club.
- Our club recognises that driving under the influence of alcohol and/or drugs is hazardous to individuals and the wider community. Accordingly, we ask that all attendees at our functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol.

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### Licencing requirements

- Our club will ensure that a current and appropriate liquor licence is maintained, and will comply with our Liquor licence requirements and all applicable local by-laws.
- The club will comply with its' liquor licence requirements and all applicable local by-laws.
- Our club will ensure that alcohol is only served during the times specified in our liquor licence.
- Our club will ensure that only people aged 18 years or older serve alcohol.
- Alcohol will not be served to persons aged under 18 years.  
Bar servers and committee members will ask for proof of age for anyone who looks 25 years old or younger. Only photo ID's will be accepted as 'proof of age'.
- Intoxicated people will not be permitted to enter our club premises.
- Servers will follow Responsible Service of Alcohol training procedures when refusing service to an intoxicated person.
- If a person becomes intoxicated (and is not putting other people at risk with their behaviour) the person will not be served alcohol but will be provided with water and options for safe transport home from our club, where available.  
If a person becomes intoxicated (and is putting other people at risk due to their behaviour) the person will be asked to leave our club premises immediately and offered safe transport options, where available. Police may also be contacted to remove the person, if required.
- Our club will ensure only Responsible Service of Alcohol (RSA) trained bar servers with current accreditations will serve alcohol.
- Our club will ensure an incident register will be maintained (at the bar/canteen) and any alcohol-related incidents will be recorded on the register.

### Processes

- Club committee members will uphold this policy and any non-compliance, particularly in regard to Licencing Laws, will be handled according to the following process:
  - Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with
  - Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.

### Promotion & perception

- Our club will:
  - Ensure this policy is easily accessible and will promote it via [our website, newsletters, social media, announcements during events and functions].
  - Educate members, volunteers and visitors about our policy and the benefits of having such a policy.
  - Pursue non-alcohol sponsorship and revenue sources.
  - Actively demonstrate its attitude relating to the responsible use of alcohol and other drugs and promote positive messages through its social media platforms.Actively participate in the Alcohol and Drug Foundation's Good Sports program with an ongoing priority to [achieve/maintain] the highest Good Sports accreditation.
- Our club will ensure this policy is easily accessible and will promote it via our website, newsletters, social media, announcements during events and functions.
- Our club will ensure Good Sports merchandise is on display at our club.
- Our club will hold at least one Good Sports themed event or round each year.

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### Tobacco

- Our club requires the following areas of the club's [facility/sporting ground] to be smoke-free:
  - All indoor areas
  - All outdoor playing/training areas
  - All spectator areas (standing and seated, covered and uncovered)
  - All canteen, catering, eating and drinking areas
- Smoke-free areas will be signed (where possible) and promoted in club materials. A designated smoking permitted area is available.
- Cigarettes, e-cigarettes and any other tobacco products will not be sold, including from vending machines, at any time at or by our club.
- Many young people hold parents, teammates and coaches in high esteem and smoking around them sends the message that smoking is okay. Therefore we expect that coaches, players, officials and volunteers will refrain from smoking while involved in an official capacity for the club, on and off the field. To foster our club's reputation as a healthy environment, no images of club volunteers, members, officials, coaches and players smoking at club-related activities will be placed on social media.
- Our club will promote resources for members wishing to quit, including the national Quitline (13 78 48, [quitnow.gov.au](http://quitnow.gov.au)), where appropriate.

Signed:

A handwritten signature in black ink that reads "Gill Greenwood". The signature is written in a cursive style with a large initial "G".

Name: Gill Greenwood

Camberwell Lacrosse Club Secretary

Date: 7/4/21